

Strategic Plan 2020 - 2022



ST JOHN'S
GRAMMAR

Learning to Soar.

The St John's Spirit

St John's Grammar was founded in 1958 by a group of risk-taking, forward thinking parents who aspired to create a school that provided the very best learning experience, nurturing a student's free spirit and promoting tolerance and collaboration. Their bold new approach to education, inspired by the Hills environment, created the foundation for the St John's Spirit.

The St John's Spirit lives on today.





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STRATEGIC PLAN
2020 - 2022

MOTTO: Learning to Soar

Vision & Mission

We seek to be a community where our students, parents and staff **learn to soar**, at school and in life.

Our community is imbued by the St John's Spirit.

St John's Grammar is an inclusive community of **creative, innovative and passionate learners** with the courage and confidence to soar.

We strive to empower and connect young people to a thriving and purposeful future, positively impacting on our local Hills community and beyond.





VALUES

Community

Community is at the heart of everything we do at St John's.

Through community, we nurture a sense of belonging, meaning and purpose.

Creativity

We value creative self-expression, and we champion curiosity, imagination and originality.

Innovation

We develop enterprising learners, divergent thinkers and real-world problem solvers who work collaboratively and practically to transform today and the future.

Achievement

We are inspired to fulfil our potential. We celebrate our successes and grow from our challenges, both individually and collectively.

Empowerment

We are empowered to advocate and action change, with the skills, passion and empathy to live beyond ourselves and make the world a better place.



The St John's Grammar **Advantage**

The St John's Advantage forges unique and exciting pathways for students, and inspires a quest to live a life that shapes a world that is better for all. We are a globally focussed school, immersed in our local community. We value collaboration and cross-cultural engagement. We leverage technology and value real-world application. We advance personalised and inclusive learning and connect our graduates to a life of meaning and purpose.

We educate the whole person - academically, emotionally, creatively, physically and spiritually. We equip our students with future-focussed skills that will transcend technology and will remain with them for life, including entrepreneurship, critical, creative and divergent thinking, emotional intelligence and interpersonal capacity.

Learning happens in and beyond the classroom, with a rich arts offering, diverse sporting activities, rigorous academic pursuits and opportunities for adventure that extend beyond the school gates. St John's Grammar graduates are creators, collaborators, constructors, carers and change makers.

Life at St John's is rich in engaging experiences and inspiring people. We learn today so we can create our tomorrow.



PILLAR 1

'Soaring for Life' Learning

Continuing to build our 'Soaring for Life' E-12 learning program with a focus on creative, innovative and passionate learning.

Promote evidence-based teaching and learning innovation through a rich technological environment to ensure our students Learn to Soar.

Create more opportunities to personalise learning for all students; responding to need, developing strengths, and effectively individualising the educational experience.

Implement world's best practice in enterprise learning across the school, connecting learning with real world applications.

Embed a school-wide, robust and authentic environmental education program that ignites a commitment to environmental protection and sustainability.





PILLAR 2

School-wide Wellbeing

Implementing a comprehensive and progressive wellbeing approach, that is explicitly taught, embedded in our culture, and facilitated throughout the St John's Grammar journey.

Implement, 'Wings', a comprehensive, evidence-based, wellbeing educational program from E-12.

Align student, staff and community wellbeing initiatives with the, uniquely St John's, whole school wellbeing framework.

Provide an accessible and supportive wellbeing resource for our parents and the wider community.

Build our Anglican identity and continue to provide opportunities for all members of our community to develop their own meaning of faith and spirituality.





PILLAR 3

Building a culture of high performing staff who are committed to life-long learning and excellence.

Extend the professional learning program for staff that continues to build capacity, focuses on deep learning, and aligns with individual and organisational goals.

Enhance our unique leadership development program to support individuals and teams performing at their best.

Facilitate effective and relevant project groups for collaboration and continuous improvement.

Embrace a positive, collaborative staff culture that promotes agility, adaptability and collegiality.

High-performing Staff

Strengthening relationships with our parents and alumni, and forging stronger partnerships with our local community and global organisations.

Continue to strengthen relationships with, and between, parents and grandparents, and provide more opportunities to contribute their knowledge and expertise to school life.

Expand parent engagement with the school to inform and facilitate a first-class educational experience for all students.

Develop our Old Scholar and past parent network, creating a vibrant and connected alumni community.

Facilitate partnerships with local businesses, tertiary institutions, and global organisations to create more real-world learning opportunities for our students.

PILLAR 4

Connected Community



PILLAR 5

First-class Operations

Ensuring effective, robust and sustainable operations, which deliver an exceptional customer experience

Respect the aspirations and expectations of our community and work collaboratively to exceed expectations through continuous improvement, providing exceptional experiences and engagement.

Strengthen existing communication channels and explore new opportunities to keep our school community well informed, and connected.

Build the St John's Grammar School Foundation to support the future growth of our school.

Advance the quality of the communication, assessment and reporting of the personal learning progress of each student.





PILLAR 6

Enabling Infrastructure

Providing infrastructure that supports and enables the 'St John's Spirit' educational experience.

Create a 10-year Master Plan for buildings and grounds with teaching and learning spaces that inspire learning both on and off campus.

Develop an ICT architecture and infrastructure that is adaptable to new innovations for education and business excellence.

Leverage our natural Hills location for learning and community, including our proximity to Belair National Park.

Elevate our commitment to showcase the joy, spirit and richness of learning and campus life.





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